



## Community Health Worker

### Organizational Overview

ONE Neighborhood Builders (ONE|NB) is a nonprofit housing and community development organization in Providence. ONE|NB's mission is to develop affordable housing and engage neighbors across Greater Providence to cultivate safe, healthy, vibrant communities. We accomplish our mission through:

- \* Robust Housing Development and Quality Real Estate Management
- \* Addressing Root Causes of Health Disparities
- \* Embracing Innovation and Building the Community Development Field

We have developed over 500 affordable homes for families. By so doing, we have transformed neighborhoods characterized by blight and crime into safe communities with high-quality housing and vibrant retail shops. The neighborhoods we serve have similar demographics and face enormous health disparities: 41% of individuals in these areas live in poverty. The homeownership rate is 25%, far lower than the 61% regional average. As an indicator of the poor condition of existing housing, 22% of Kindergarten children in the Olneyville, Valley, and Federal Hill neighborhoods of Providence were identified to have elevated blood-lead levels. These inequities impact overall quality and duration of life – in fact, the average life expectancy in Central Providence is nine years less than that of other Providence neighborhoods.

ONE|NB is seeking to eliminate these health inequities. We are the backbone organization of the Central Providence Health Equity Zone ("CP-HEZ"); the HEZ is a collaborative of residents, community organizations, health professionals, and others who together address social determinants of health and root causes of health disparities.

### Position Overview

- The CHW is a dependable and caring member of their community. They work to improve their peers' health and well-being by connecting them to health and social services, providing social support, and helping them to advocate for their health needs. They think outside of the box to find creative solutions to better the health of their neighbors.
- Our CHW focuses on public safety, safe & healthy housing, and how the physical environment affects the health and well-being of families. They engage in community building efforts to improve the safety of the neighborhoods that they serve, and to help residents come together to advocate for their housing rights.
- Our CHW is invested in healthy and affordable community development and is a key partner in engaging residents in existing and upcoming community development plans.
- Our CHW makes sure that residents have a voice in the design of their own communities.

### Key Responsibilities

- Work 1-2-1 with residents to address lead-safety concerns with their homes
- Work 1-2-1 with residents to assess their healthcare and social service needs and to refer them to correct services whenever possible
- Work 1-2-1 with residents to set health-promoting goals and help them to meet these goals
- Collect and track data as required by ONE |NB
- Engage residents of blighted, high-crime streets in the 02909 area to collectively address community safety concerns, and help bring these concerns to people with positions of power to make change
- Participate in community outreach activities to raise awareness about initiatives in the local area
- Help develop effective ways to connect recent immigrants and other newcomers with health promotion info and resources, regardless of documentation status
- Meet regularly with other CHWs in Olneyville to troubleshoot and discuss areas of need not being met in the neighborhood
- Attend Collaborative meetings to network with existing health and community-based organizations to learn about opportunities for their clients and share their clients' needs with these agencies
- Serve as a Team Lead to all Central Providence Health Equity Zone CHW Cohort Members
- Manage CHW meeting schedules and agenda items with Director of Community Health Integration
- Keep all CHW cohort members up to date with current resource opportunities and compile up to date resource information
- Create and share community resource guide with team members
- Work closely with Director of Community Health Integration to meet the needs of the team and work towards leveraging resources for community members
- Meet requirements of the Apprenticeship Program (See below)
- Complete other duties as assigned

### Qualifications

- Determined to make a difference in their own community
- Strong listening and communication skills
- Compassionate, empathetic, respectful & logical
- Open to working closely with clients who struggle with health-related issues of all kinds, including mental illness and addiction at all levels.
- Respectful, sensitive, and non-judgmental towards individuals who may suffer from traumas and/or disabilities.
- Strong interpersonal and social skills with an ability to collaborate with a variety of individuals from a wide range of professional and personal backgrounds
- Strong presence in one-on-one meetings.

- Speaks Spanish and English fluently and writes English fluently

**The Apprenticeship Program**

The CHW will receive at least 144 hours of paid community health trainings (72 hours if they are already a certified community health worker). They will also be responsible for meeting on-the-job competencies. After meeting the training requirements and competencies, the CHW will receive a Certificate of Apprenticeship Completion which is a nationally recognized credential.